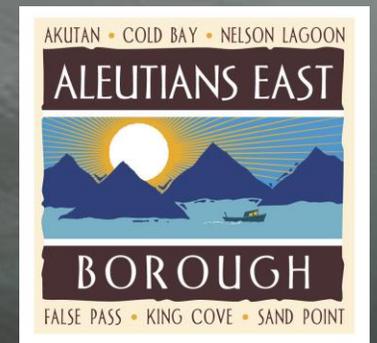




ALEUTIANS EAST BOROUGH VISION NAVIGATION PRESENTATION



March 2026

Vison Navigation Overview

Planning – to formulate a program for accomplishment

Strategic – essential for being effective

Vison Navigation – partnering to plan and execute the results that are vital to the
Borough



Components

Establish the Vision:
Determine the Purpose,
Products, Values,
Lessons, and Vision that
drive and define the
Aleutians East Borough

Strategic Assessment:
Analyze the strategic
environment and select
initiates to grow the
Aleutians East Borough

Internal Assessment:
Analyze the organization
for opportunities to
strengthen it and solve
problems





COMPONENT ONE: ESTABLISH THE VISION

Purpose: the reason the Aleutians East Borough exists

Values: beliefs our rules for our municipality

Vision and Vivid Description: clear and compelling description of where we want to be

Products and Services: results wanted by residents

Lessons from History: experience that is instructive to our future

PURPOSE

To ensure the standard of living, well-being, and future of our communities





VALUES

Honest: to the people we represent

Open and Transparent: we believe more is better

Integrity: strive to improve the trust of our residents, be ethical

Be Productive: follow through with what we start

Resourceful: share the strengths of our communities

VISION

HEALTHY PEOPLE, SCHOOLS, AND COMMUNITIES

- Healthy people with a strong cultural identity
- Diversification of industry including our natural resources and community flexibility for Borough stability
- Our Schools and Communities are provided quality education, including secondary education and vocational skills
- Planned infrastructure projects completion
- Availability, utilization, and development of connectivity – physical and electronic



Services of the Aleutians East Borough



Title 29 taxation, education funding,
planning

Financial Support to the School
District and Eastern Aleutian Tribes

Maintenance and Construction of
school facilities

Funding, construction, operations, and
repair of intra-borough transportation

Support for quality of life within our
communities

Planning and Zoning for Borough
lands

Advocacy for fisheries and natural
resources that support socio economic
development through policy and
research

Regional Transportation and land
management plan that is
comprehensive

Support for subsistence activities

COMPONENT TWO: STRATEGIC ASSESSMENT

Projects chosen to grow and expand the Aleutians East Borough



Past Initiatives

completed or concluded

2018

- Youth Advisory on the Aleutians East Borough Assembly
- Budget Request Process
- Borough Asset Management
- Nelson Lagoon School Renovations
- Office Technology and Connectivity

2019

- False Pass Harbor House
- Borough Properties Surveyed
- OSHA Requirements Compliance

2021

- Nelson Lagoon Dock
- Employee Handbook
- Akutan Harbor Land Ownership
- Cold Bay Terminal Improvements
- Financial Policies and Procedures

2022

- Sand Point Harbor Float System
- Borough Property Maintenance Policy and Procedure
- Retention Schedule
- Public Relations and Marketing
- Community and Agency Alignment

2023

- Policy and Procedure Consistency
- Board of Fisheries
- Diversification of Natural Resources

2024

- Nelson Lagoon Apartment
- Policy and Procedure Consistency
- Akutan and Sand Point Harbor Floats
- Board of Fish

2025

- **Retention Schedule and Laserfiche Upgrade**

2025 COMPLETED STRATEGIC INITIATIVES



Retention Schedule and Laserfiche Upgrade

Project Lead:

Beverly Rosete, Borough Clerk

Description

Implement a retention schedule for all Borough documents and reports. Utilize the records management software for better and more efficient storing.

Project Close Out Report Details

The Borough upgraded the Laserfiche system to improve digital records management and document storage.

Staff received training on how to use Laserfiche and the Borough's records retention schedule.

Records management will continue as an ongoing process as documents are created, stored, and maintained in Laserfiche.



A dramatic landscape featuring a large body of water in the foreground, reflecting the sky and the surrounding mountains. The mountains are covered in green vegetation and are partially shrouded in mist or low clouds. The sky is filled with heavy, grey clouds, creating a moody and atmospheric scene. The overall color palette is dominated by dark blues, greys, and muted greens.

CURRENT STRATEGIC INITIATIVES

Fisheries Advocacy Board of Fisheries

Project Lead

Ernie Weiss, Natural Resources Director

Description

Advocate on behalf of sustainable state-waters fisheries, fishermen, and communities through the Board of Fish process.

One-Year Target

Develop and implement cohesive Board of Fish strategy in collaboration with regional partners

Multi-Year Target

Collaborate with fishermen, tribes, and processors to achieve positive Board of Fish outcomes



What this Project Includes

- Funding for science and meeting attendance logistics
 - Collaboration – working closely with local fishermen and fishermen associations, local Advisory Committees, tribes and processors on Board of Fish issues
 - Preparation for Board meetings, including studying proposals, writing and submitting written materials
 - Attendance and participation at meetings, and outreach to Board members and user groups
 - AEB Science including Fishery Analysts work on adaptive management, fishermen portal and chum salmon tagging study
-



Recent Accomplishments

- Attendance and outreach – staff attendance at all Board meetings this cycle, February meeting side-room including full Anchorage staff, technology, coffee and snacks for attendees, ongoing Board member outreach
- Funding – per diem for fishermen who applied, Egan center meeting room, support for local fishermen associations, negotiated discounted hotel room rate
- Pacific Cod meeting – Advocated for increase to Pcod GHL, Proposal 6 with Substitute language found in RC 17 adopted 6-1, raising the South Alaska Peninsula Pacific cod GHL to 35% (from 30%) of the WGOA total allowable harvest
- Gains at the February finfish meeting – establish new herring fishery in region (Proposal 154), more quota for Dutch Harbor herring fishery (Proposal 188), require non-retention of king salmon 28 inches or longer by seine gear (Proposal 135, RC145 amended), allow monofilament in gillnet gear (Proposal 150)

Goals for this year

- Attend the Statewide meeting, achieve status quo for trawl in our region on Proposals 163, 164 & 165
- Continue to contest Board actions on Proposals 126 & 127 with goal of status quo this year
- Support qualified Board candidates, including reappointment of Mike Wood
- Monitor and prepare for any out-of-cycle agenda change requests that target Area M



Fisheries Advocacy Federal Fisheries Issue

Project Lead

Ernie Weiss, Natural Resources Director

Description

Track issues before the North Pacific Fishery Management Council and advocate positions favorable to the Aleutians East Borough fishermen and communities, including in BSAI and GOA crab and groundfish management

One-Year Target

Develop positions and strategy on issues in collaboration with partners, including fishermen and processors

Multi-Year Target

Achieve positive change in fishery management

What this Project Includes

- Secure additional funding for research projects
 - Continue partnerships with local fisher groups and agencies
 - Attendance at Council, Committee and plan team meetings
 - Read and study NPFMC papers and provide context
 - Provide written and oral testimony to the NPFMC
-

Recent Accomplishments

- Achieved reconsideration and increase of WGOA Pacific cod total allowable catch by AEB science work including cod tagging study
- Impactful testimony in support of pollock processing community protections during AFA program review
- Impactful testimony in support of pollock processing communities and moderate regulations changes in BSAI Pollock Chum Bycatch action
- Aleutians East Borough Staff appointments to NPFMC committees: Fishery Monitoring Advisory Committee, Ecosystem Committee



Goals for this year

- Monitor the impacts of the BSAI Pollock Chum Bycatch action on communities
 - Increased credibility in AEB/partners scientific work to effect positive outcomes for local fishermen
-

Fisheries Research

Acoustic Tag Pilot Study

Project Lead

Charlotte Levy, Fishery Analyst

Description

Research that supports the management of local commercial fisheries and provides more fishing opportunity for local harvesters using evidence-based sciences

One-Year Target

Complete field work and analyze results

Multi-Year Target

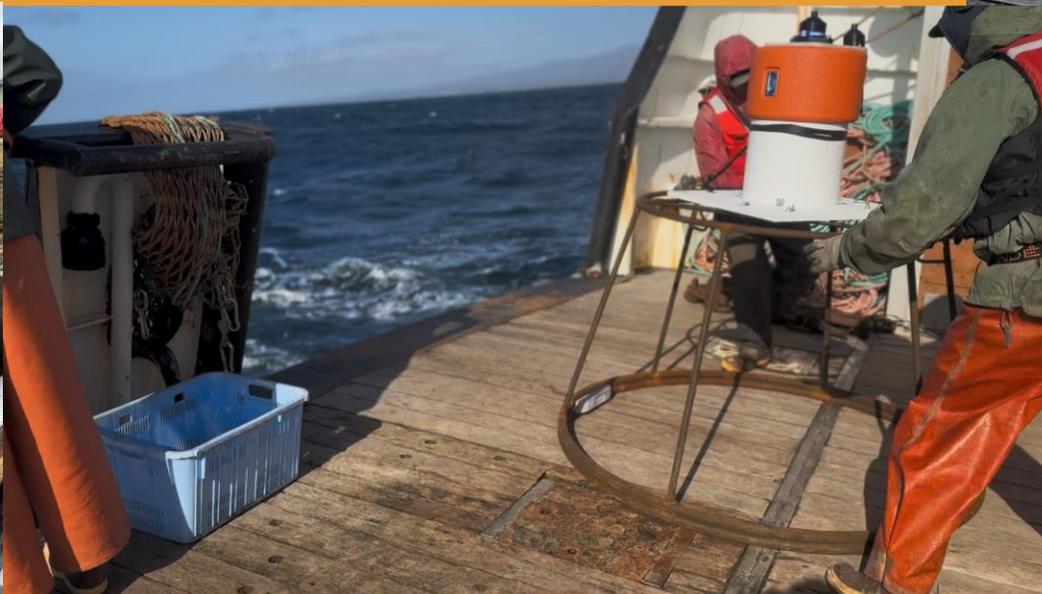
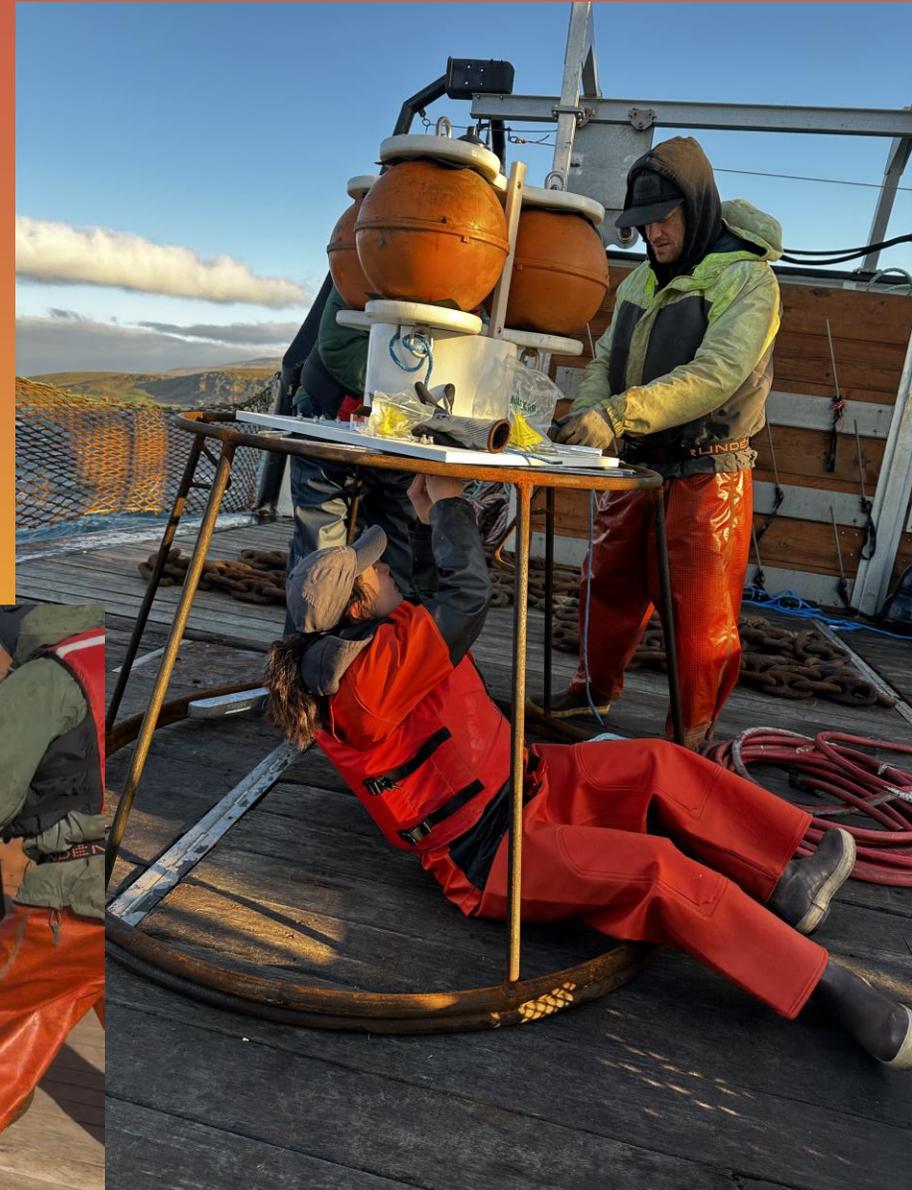
Test feasibility of acoustics in Unimak Pass and design optimal array

What this Project Includes

1. Serve as co-PI for procurement, vessel contracting, field work and analysis
 2. Strategically deploying/retrieving acoustic moorings
 3. Analyzing data to determine appropriate distance between mooring to capture directional fish movement under Unimak environmental conditions
 4. Co-develop training manual for fishermen to deploy/retrieve moorings, download data, tag fish
 5. Peer review publication on signal detection
-

Recent Accomplishments

- Secured \$246,582 in funding from North Pacific Research Board to do full pilot study for July 1, 2025 – December 31, 2027
- Secured approval from PSMFC for match funding for equipment procurement, procurement completed
- Moorings constructed and deployed as planned on first leg of charter
- 20 Pacific cod tagged with acoustics. 10 double tagged with PSAT. Trained fishermen to tag independently.



^video^

Fisheries Research

Pacific Cod Satellite Tagging Study

Project Lead

Charlotte Levy, Fishery Analyst

Description

Research that supports the management of local commercial fisheries and provides more fishing opportunity for local harvesters.

One-Year Target

Satellite tagging project completed

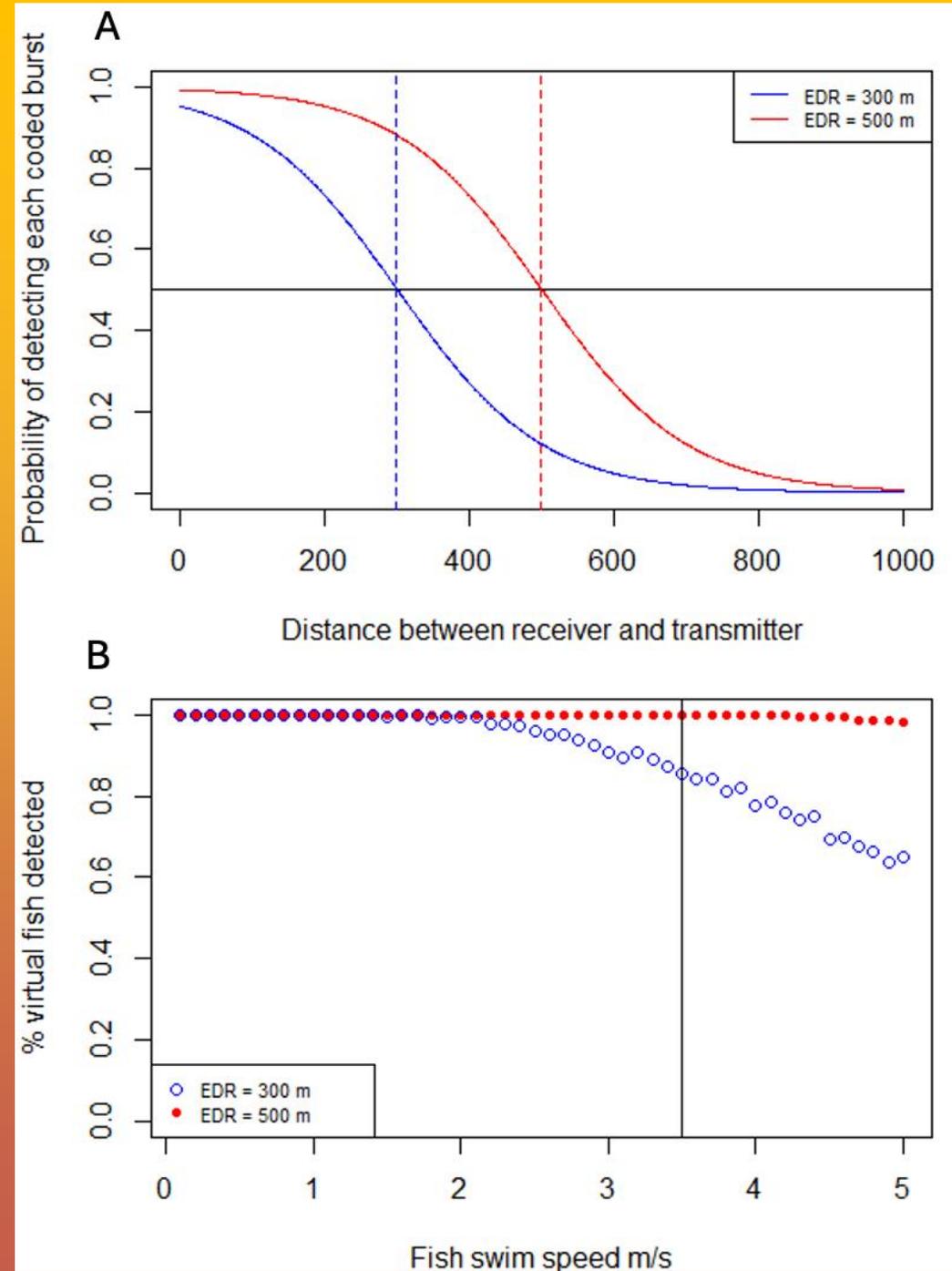
Multi-Year Target

Support stock assessment and restructuring of cod management to reallocate some BS quota to WGOA

Goals for this year

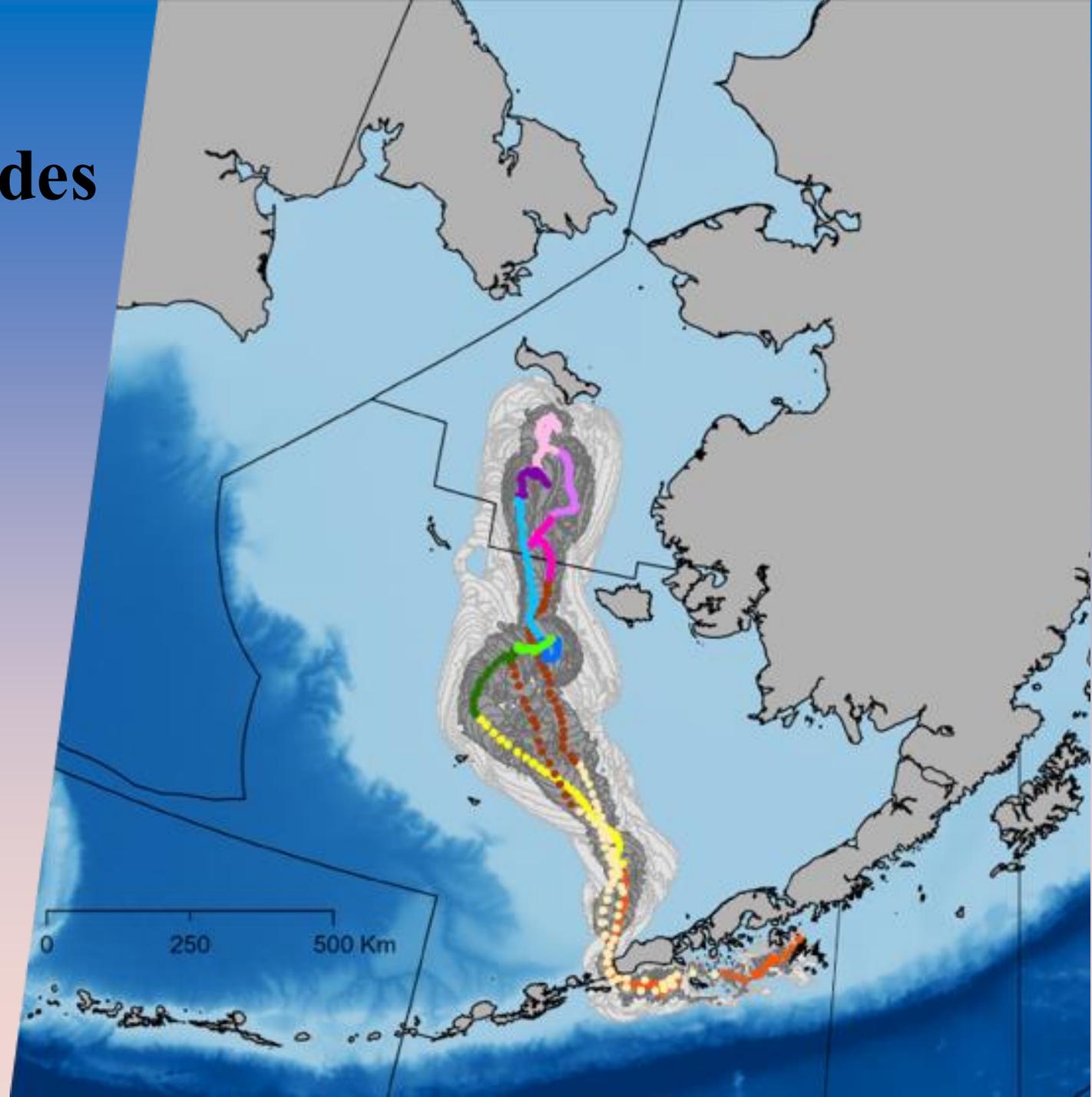
- Complete field work i.e. retrieve and redeploy moorings
- Analyze data
- Complete outline for publication
- Seek funding for full acoustic array

Figure to the right is an example of detection range functions and their use to design optimal arrays. A) theoretical detection range functions with effective detection ranges (EDR) of 300 m and 500 m. B) proportion of 100 simulated fish crossing an array with a receiver spacing of 500 m at different fish swimming speeds given a tag transmission frequency of 30-90 seconds. Vertical line denotes maximum fish speed expected in Unimak Pass (cod activity swim speed 1 m/s plus hourly current speed of 2.5m/s)



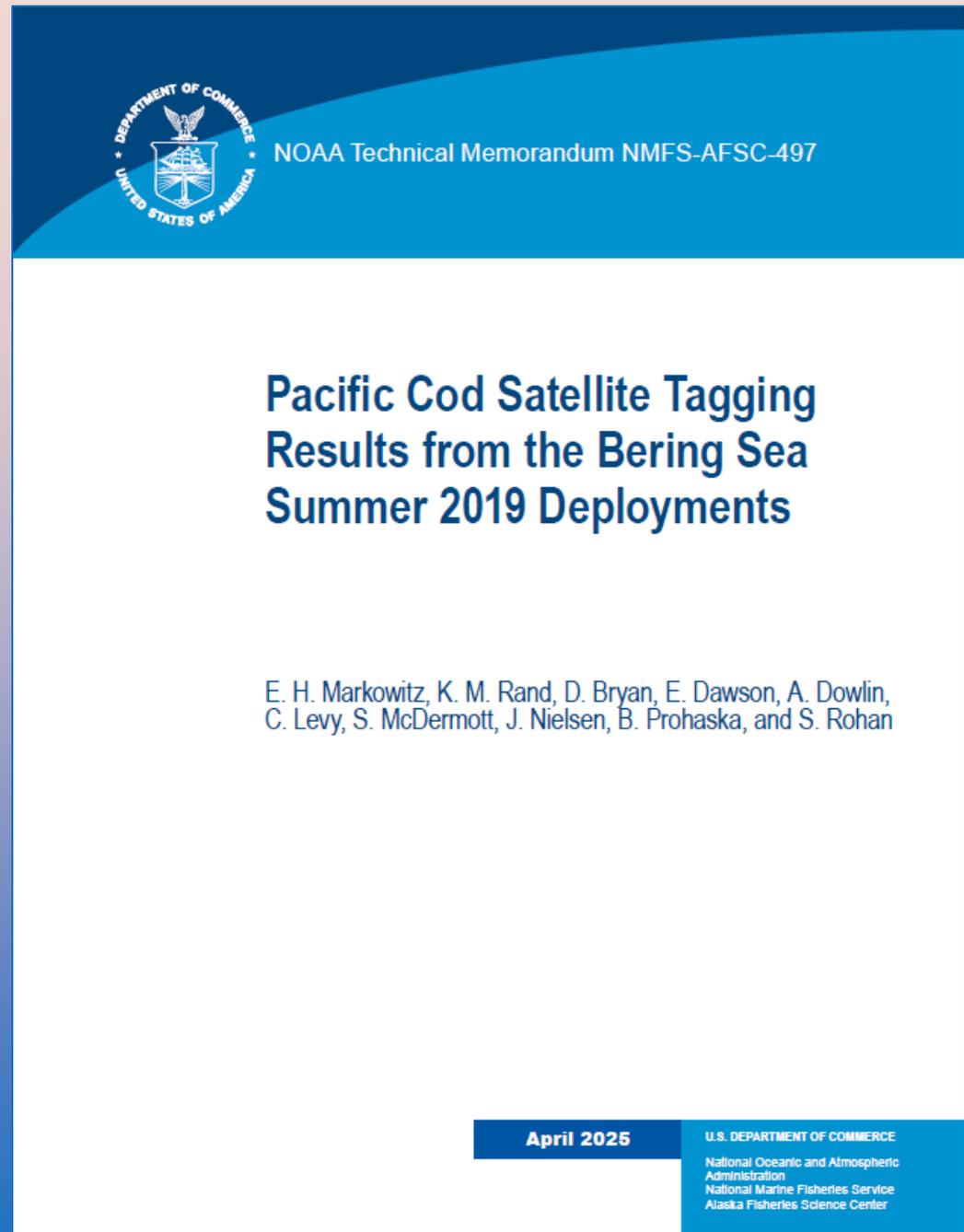
What This Project Includes

- Analyzing satellite tag data to generate movement pathways
- Publishing peer reviewed articles on results of the GOA tagging
- Develop interim measures to reallocate ABC from BS to WGOA that are acceptable to stock assessment authors
- Presenting results to stakeholders, PT/Council, conferences



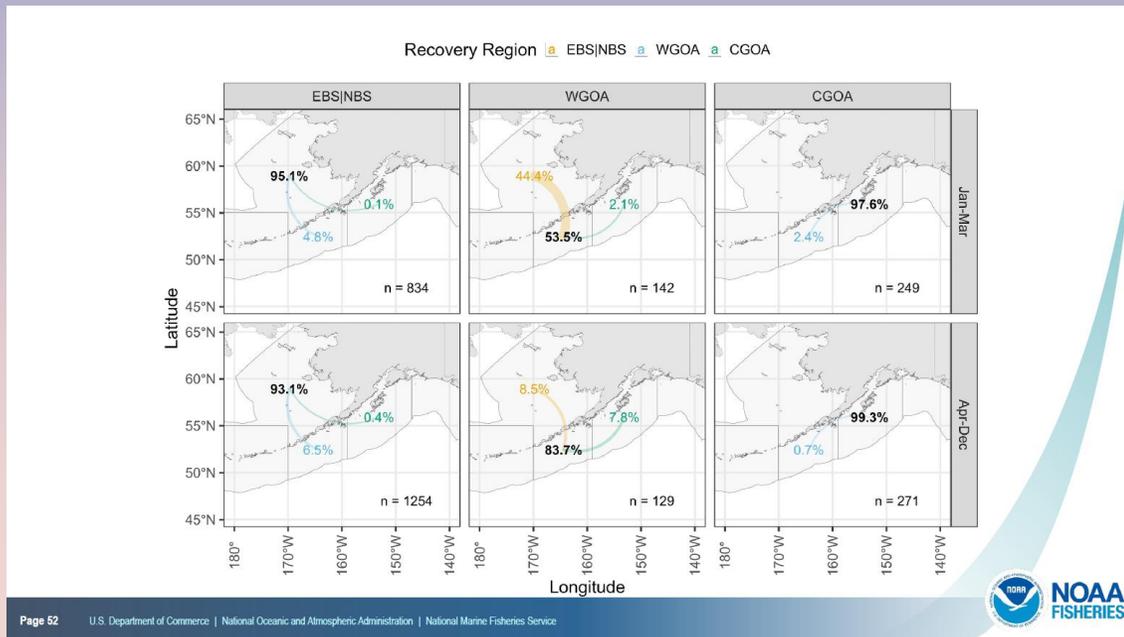
Recent Accomplishments

- Completed the final 2025 winter releases
- Finalizing NOAA Technical Memorandums for each year 2021-2025 of the study
- Providing results to stock assessment authors who are working on next steps for cod assessment
- Continued work on GOA peer-reviewed publication



Goals for This Year

- Submit GOA publication for peer-review
- Work with stock assessment to find interim and long-term solution prior to harvest specifications meeting
 - Conclude PSMFC grant



Brainstorming apportionment options

- Range of options, from complex to simple:
 1. Spatially and seasonally-explicit model that estimates movement
 2. Single area BS|WGOA integrated model (w or w/o seasonality)
 3. Ad hoc adjustment to current methodology informed by tagging
- Weigh benefits and risks involved with each
- Things to keep in mind from previous presentations/discussion:
 1. There is a seasonal component to movement from the WGOA to the BS
 2. There is evidence of migratory and resident populations in WGOA
 3. Fishery largely operates seasonally as well
 4. Our current system is conservative in the WGOA, a change to adjust BRD will involve increasing risk at some level

Fisheries Research

Salmon Satellite Tagging Study

Project Lead

Charlotte Levy, Fishery Analyst

Description

Research that provides information about salmon migration, behavior and release survival

One-Year Target

Manuscript submitted for peer review

Multi-Year Target

Support more informed management in South Alaska Peninsula

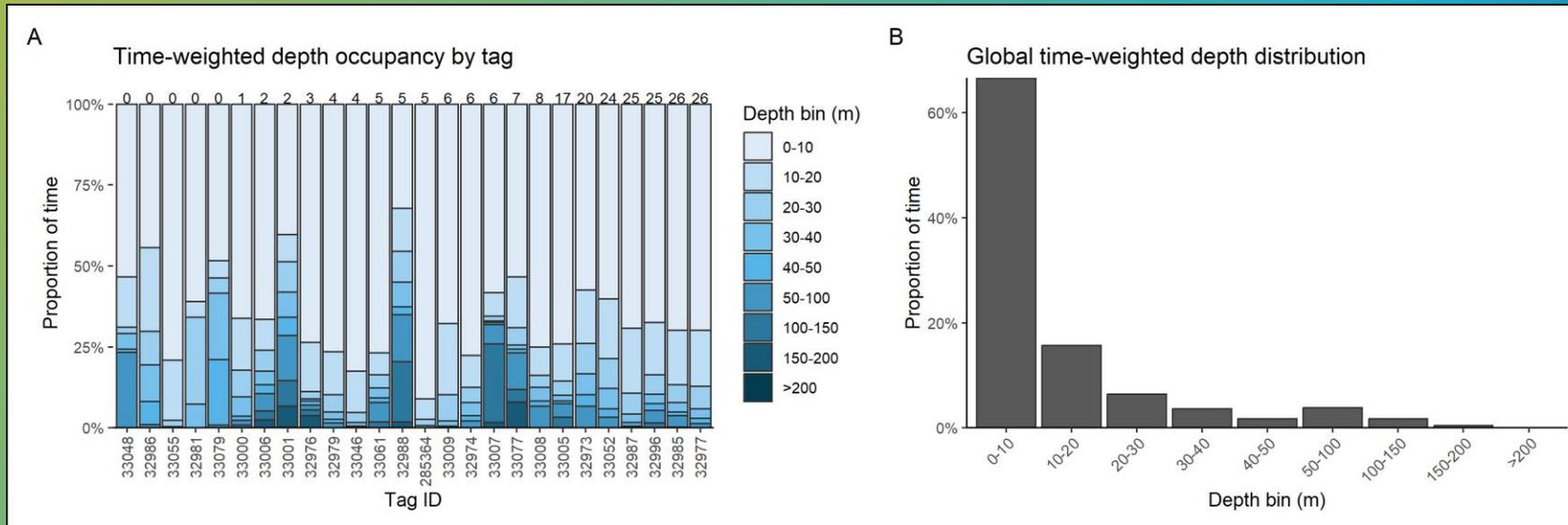
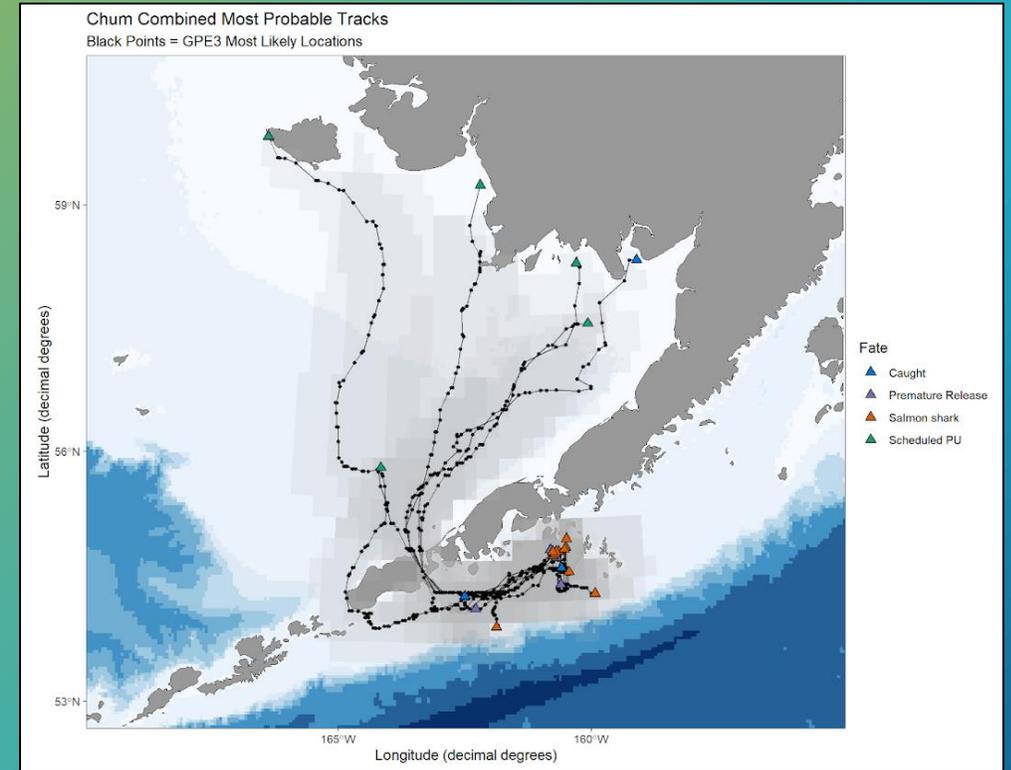
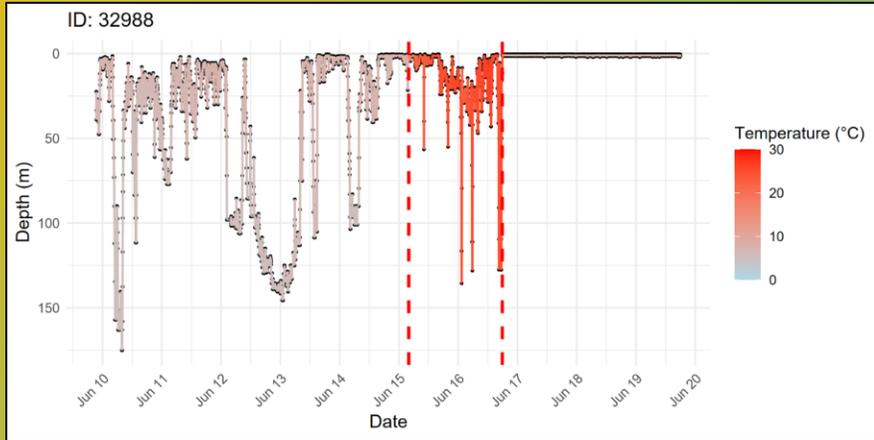
Recent Accomplishments

- Tagged 27 chum and 3 kings
- Collected biological samples
- Conducted fishermen Asian vs. non-Asian sorting
- ADF&G analyzing genetic samples



Goals for This Year

- Submit first manuscript of summarized tag data
- Analyze survivorship and fishermen visual identification with genetics
- Develop a plan for continued research



Government and Policy Advocacy

Project Lead

Mayor Osterback, Borough Mayor

Description

Advocate for government and policy improvement for the Aleutians East Borough and communities

One-Year Target

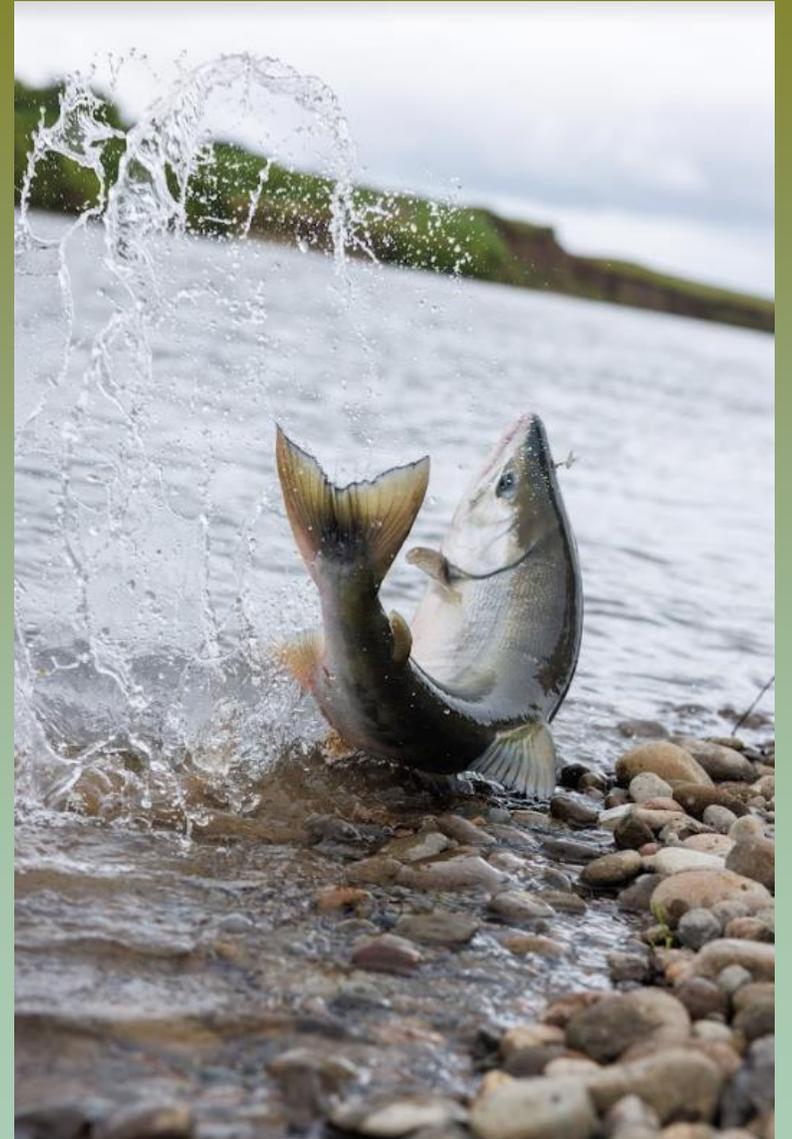
Complete strategic action that strengthens the Borough position in the local, state, and federal arenas.

Multi-Year Target

Continue to influence legislative and policy action that promotes the interest of the Borough and region.

Recent Accomplishments

- Essential Air Service Advocacy
- Fish Advocacy
- Assistance



Goals for this year

- Continue to address Essential Air Service Needs
- Advocate for State and Federal issues such as Public Education, Community Assistance, and Maintenance funding
- Update White Papers for Borough Projects



Maintenance

Project Lead

Anne Bailey, Borough Administrator

Description

Prioritize and manage maintenance of Borough-owned properties



One-Year Target

Improve management and communications regarding maintenance issues; prioritize maintenance needs and decrease maintenance costs and strive to conduct an 80% planned maintenance and 20% reactive maintenance

Recent Accomplishments

- Numerous repairs at the False Pass School
- Boiler repairs
- Sand Point School DEED project
- King Cove School Piping project



Goals for this year

- New maintenance management platform identified
- Maintenance management platform adopted and implemented
- Maintenance management platform evaluation completed
- Communication plan (maintenance) established
 - FY2024-2026 maintenance expenditure evaluation completed
- Identify immediate and future maintenance needs
- Strive for the 80/20 rule where 80% of the maintenance program should be planned and the other 20% should be reactive

Asset Management

Project Lead

Anne Bailey, Borough Administrator

Description

The Borough owns numerous assets throughout the communities and in Anchorage. The Borough needs to assess the assets and determine what has to be kept, and what can be transferred to other entities, or disposed of.

One-Year Target

Asses the Borough assets and begin disposing of assets that the Borough does not need to keep.

Goals for this year

- Borough assessment of assets completed
- Disposal of assets, including the False Pass and Akutan Harbors, completed
- False Pass Harbor transfer initiated
- Akutan Harbor Transfer options explored
- Army Corps of Engineers items resolved for the False Pass and Akutan Harbors
- False Pass Harbor tidelands leases transferred to the City of False Pass

False Pass School

Project Lead

Anne Bailey, Borough Administrator

Description

Conduct work at the existing False Pass School and research building a new facility or rehabilitating the existing one.

One-Year Target

Conduct repairs at the school, determine if the school should be rehabilitated or rebuilt and apply for DEED funding



Goals for this year

- False Pass School Condition Assessment analysis conducted
- Repairs to keep the school operational conducted
- Funding source determined and work conducted
 - False Pass School facility options explored
 - Funding application for the school submitted

False Pass Airport

Project Lead

Anne Bailey, Borough Administrator

Description

The City of False Pass is in need of a new airport or to have major improvements occur to the existing airport

One-Year Target

Assist the City and State with completing an Airport Layout Plan Narrative

Goals for this year

- Discussions with the City and State regarding airport new
- The Borough's role in the Airport Layout Narrative Update



COMPONENT THREE: INTERNAL ASSESSMENT



Financial Policies and Procedures

Project Lead

Jacki Brandell, Finance Director

Description

Audit, review, and document all financial policies, procedures, and processes

One-Year Target

Finance policies and procedures completed

What this Project Includes

- Identify policy and procedure needs
 - Draft policies and procedures
 - Formal approval/policy review
 - Staff policy and procedure training protocols in place
 - Policy effectiveness assessed
 - Shared drive or access point
-

Recent Accomplishments

General Policies

- Organizational Structure
- Department Responsibilities
- Security
- General Ledger and Chart of Accounts
- Journal Entries
- Reconciliation of Accounts
- Spreadsheet Management

Revenue and Cash Receipts

- Revenue Recognition for Major Sources
- Administration of Grant Awards
- Cash Receipts

Expenditures and Disbursements

- Purchasing Policies and Procedures
- Community Grants
- Accounts Payable Management
- Cash Disbursement Policies
- Voided Checks and Stop Payments
- Record Keeping Associated with Contractors
- Travel
- Credit Cards

Payroll Disbursement

- Payroll Administration
- Changes in Payroll Data
- Payroll Taxes
- Preparation of Time Cards
- Processing of Timesheets
- Review of Payroll
- Distribution of Payroll

Recent Accomplishments

Specific Asset Accounts

- Cash and Cash Equivalents
- Authorized Signers
- Bank Reconciliations
- Cash Flow Management
- Petty Cash
- Wire Transfers
- Investments
- Capital Assets
- *Leases - incomplete*

Financial and Tax Reporting

- Standard Financial Statements
- Government returns
- *Budget - incomplete*
- Annual Audit

Liabilities and Equity

- Identification of Liabilities
- Compensated Absences
- General Procedures for Accounts Payable
- Pensions
- Other Post-Employment Benefits
- Deferred Compensation Plan
- *General Obligation Bonds- incomplete*
- Equity

Insurance

- *Insurance Coverage - incomplete*

Records Retention

- Retention Schedule

Goals for this year

- Complete policies for
 - Leases
 - Budgeting
 - General obligation of bonds
 - Insurance coverage
- Compile into one document
- Create schedule for on going policy review
- Shared drive or access point for staff and assembly
- Staff training if needed

Thank you!

