RESOLUTION NO. 19-10

A RESOLUTION OF THE ALEUTIANS EAST BOROUGH ASSEMBLY
APPROVING A SALARY INCREASE FOR THE BOROUGH
MAINTENANCE DIRECTOR

WHEREAS, the Aleutians East Borough ("Borough") has established a Public Works
Department ("Department"); and,

WHEREAS, the head of the Department is the Borough Maintenance Director, who is
appointed by, and serves at the pleasure of, the Mayor; and,

WHEREAS, the Borough Maintenance Director was hired on January 2, 2018 and
whose six-month probationary period ended on July 2, 2018; and,

WHEREAS, during the probationary period the Borough Maintenance Director has
exceeded performance expectations of the position; and

WHEREAS, per Section 9.05 (D) of the Aleutians East Borough Employee Handbook,
"merit-based increases other than those described in Section 9.05 (C) may be awarded when an
employee has reached some tangible, professional milestone, such as the completion of
educational courses, degrees, or certifications that directly relate to the employee’s work duties
for the Borough. Such increases shall be awarded at the Mayor’s sole discretion. As a general
rule, such compensation may be awarded at any level up to and including the amount of the costs
of living adjustment; however, the Mayor may deviate from this guideline with the approval of
the Assembly"; and

WHEREAS, the Borough Mayor has conducted an employee evaluation of the Borough
Maintenance Director and has determined that the Borough Maintenance Director’s annual
salary should be increased in amount above the .5% cost of living adjustment, which requires
Assembly approval.

NOW, THEREFORE, BE IT RESOLVED by the Aleutians East Borough as follows:

Section 1. The Borough Maintenance Director’s annual salary shall be adjusted to
$70,325.00.00.
Section 2. Such adjustment shall be made retroactive to July 1, 2018, and the Borough Maintenance Director’s pay throughout the remainder of Fiscal Year 2019 shall be adjusted as may be necessary to ensure full payment of the adjusted amount.

Section 3. This resolution shall become effective immediately upon adoption.

PASSED AND APPROVED BY THE ALEUTIANS EAST BOROUGH ASSEMBLY on this 13th day of September, 2018.

ALEUTIANS EAST BOROUGH, ALASKA

[Signature]  Alvin D. Osterback, Mayor

ATTEST:

[Signature]  Tina Anderson, Clerk