



## RESOLUTION 16 - 12

### A RESOLUTION AMENDING THE ALEUTIANS EAST BOROUGH POLICIES AND PROCEDURES EMPLOYEE HANDBOOK

**WHEREAS**, on February 24, 2015 the Alaska's Act to Tax and Regulate the production, sale and use of marijuana (the "Marijuana Law") became effective; and

**WHEREAS**, the Marijuana Law has two major functions: ending state-level prohibition and creating a regulated commercial marijuana industry; and

**WHEREAS**, on February 24, 2015 possession of small amount of marijuana for personal use became lawful and local governments did not have authority to alter this provisions of the law; and

**WHEREAS**, the Drug Free Workplace Place ("DFWA") and other federal laws governing workplace safety remain unchanged and marijuana still remains a schedule I drug under federal law; and

**WHEREAS**, since DFWA applies to all recipients of federal grants it is recommended that the Borough review and update the Aleutians East Borough Policies and Procedures Employee Handbook to ensure that the Borough continues to prohibit marijuana use, possession, and intoxication in the workplace; to clarify policies and inform employees of the policy regarding drug testing and to ensure that the smoking policies cover marijuana smoke and consider including the policies to cover vaporizers use.

**NOW THEREFORE, BE IT RESOLVED** the Aleutians East Borough Assembly approves and incorporates the following amendments to the Aleutians East Borough Policies and Procedures Employee Handbook outlined in Exhibit A.

**PASSED AND ADOPTED** by the Aleutians East Borough on this 14<sup>th</sup> Day of January 2016.

  
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Stanley Mack, Mayor

ATTEST:

  
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Tina Anderson, Clerk